

Draft shared with Board President & V. President 8/17/2022

Draft Shared with Board 8/19/2022

Presented for Approval 9/27/2022

SUPERINTENDENT GOALS 2022-2023 SCHOOL TERM

GOAL: To provide Methacton School District students, parents, staff and the community with an exceptional experience.

1. To engage, prepare, implement, monitor, and report the results of all strategic planning strategies undertaken by the Methacton School District during the 2022-2023 school term.

Actions:

- Provide written communication updates for the Board on progress of plan based on Board identified priority areas – by end of October, December, and March
- Establish web application to allow public to monitor progress of strategic plan tasks, strategies and goals by September 30, 2022
- Organize Superintendents advisory group to address district rank by November 2022 with report to Board in April 2023
- Annual Board presentation on Strategic Plan progress – April 2023

2. Conduct a facilities assessment and produce capital plans, policy, preventative maintenance plans, staffing recommendations, and financial recommendations that support the strategic plan and that direct the capital needs of the district for the next 10 years.

Actions:

- Contract with vendor to conduct assessment by September 2022
- Complete assessment and provide vendor report to Board by January 2023
- Present plan, policy, and financial recommendations to the Board by April 2023
- Prepared for Board adoption the plans, policies and financial recommendations by June 2023

3. Develop and implement systems for improving communication at all levels with greater sharing and collaboration among teachers and administrators to assist in creating more informed and effective decisions, greater understanding, and opportunities by January 2023.

Actions:

- Seek input from staff and administrators at all levels on means to achieve strategy
- Draft structure/concepts for regular sharing and collaboration
- Seek input from staff and administration on draft structure/concepts
- Establish timeline, processes, finalize schedule, and progress monitoring

4. Develop recommendations and implement strategies to support the recruitment, retention and development of high quality staff by March 2023.

Actions:

- Develop a District Employee Council to gain feedback and ideas to support this strategy
- Increase professional learning opportunities around content, pedagogy, and cultural relevance to impact student outcomes via PD
- Further develop employee wellness strategies that include recommendations on benefits, salary, employee events, programs, and employee assistance
- Review and recommend opportunities to provide enhanced benefit and compensation structures
- Implement strategies for onboarding of new employees
- Provide an update report to the Board in February 2023 and an end of year report in June 2023 on progress, actions and results.